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2 **LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS**

3 Regular Meeting of the Gaming Board of Directors

4 Odawa Casino Resort

5 Petoskey, MI 49770

6 December 18, 2009

7 **Open Session**

8
9 Meeting called to order at 11:00 a.m.

10 Directors Present:

11 Chairperson Carol Mc Fall

12 Vice Chairperson Judy Pierzynowski (absent)

13 Treasurer/Secretary Sheran Patton

14 Director Dollie Keway

15 Director Fred Kiogima

16 Staff Present:

17 Denise White, Director of Human Resources, LOC Chairperson

18 Barry Laughlin, Director of Property Operations, LOC Vice Chairperson

19 Frank Kersh, Director of Slots

20 Phil Gonzales, Director of Marketing

21 F. Scott Cannaday, Director of Finance

22 Catherine Portman, Gaming Board Executive Office Manager

23 Tribal Executive Present:

24 Ken Harrington, Tribal Chairman

25 Allie Maldonado - Attorney

26
27
28 Motion made by Treasurer/Secretary Patton and supported by Chairperson

29 Mc Fall to adopt the agenda for 12.18.09 with change. Vote 4 yes. 0 no.

30 0 abstained. 1 absent (Vice Chairperson Pierzynowski). Motion carried.

31
32 Motion made by Chairperson Mc Fall and supported by Director Kiogima to
33 approve the Open Meeting Minutes of 12.04.09 as presented. Vote 4 yes. 0 no.

34 0 abstained. 1 absent (Vice Chairperson Pierzynowski). Motion carried.

35
36 Motion made by Treasurer/Secretary Patton and supported by Chairperson

37 Mc Fall to go into executive session for proprietary information at 11:02 a.m.

38 Vote 4 yes. 0 no. 0 abstained. 1 absent (Vice Chairperson Pierzynowski).

39 Motion carried.

40
41 Vice Chairperson Pierzynowski arrives at 11:03 p.m.

42
43 Recess at 1:02 p.m.

44 Resume at 1:13 p.m.

45
46 Motion made by Director Keway and supported by Director Kiogima to return to
47 open session at 3:57 p.m. Vote 5 yes. 0 no. 0 abstained. 0 absent.

48 Motion carried.

1 Public comment opens at 3:59 p.m.

2 No Comment

3 Public comment closes at 3:59 p.m.

4
5 Motion made by Treasurer/Secretary Patton and supported by Director Keway to
6 approve Team Member Handbook change to 330.00 Attendance Policy – earning
7 points back. Vote 5 yes. 0 no. 0 abstained. 0 absent. Motion carried.

8
9 Motion made by Director Keway and supported by Vice Chairperson
10 Pierzynowski to approve Team Member Handbook addition of 317.00 Personal
11 Calls, Visits, and Business and also 318.00 Personal Electronic Equipment.
12 Vote 5 yes. 0 no. 0 abstained. 0 absent. Motion carried.

13
14 Motion made by Vice Chairperson Pierzynowski and supported by Director
15 Keway to approve Team Member Handbook change to 203.00 Team Member
16 Use of Resort Outlets. Vote 5 yes. 0 no. 0 abstained. 0 absent. Motion
17 carried.

18
19 Motion made by Director Keway and supported by Director Kiogima to approve
20 the Gaming Board of Directors attendance at the Tribal Council work session on
21 12.19.09. Vote 5 yes. 0 no. 0 abstained. 0 absent. Motion carried.

22
23 Motion made by Chairperson Mc Fall and supported by Director Keway to accept
24 the Director of Human Resources verbal and written report for 12.18.09 as
25 presented by Human Resources Director Denise White. Vote 5 yes. 0 no.
26 0 abstained. 0 absent. Motion carried.

27
28 Motion made by Director Kiogima and supported by Vice Chairperson
29 Pierzynowski to accept the Slot Director written and verbal report for 12.18.09 as
30 presented by Director of Slot Operations Frank Kersh. Vote 5 yes. 0 no.
31 0 abstained. 0 absent. Motion carried.

32
33 Motion made by Director Keway and supported by Director Kiogima to accept the
34 Marketing Directors verbal report for 12.18.09 as presented by Director of
35 Marketing Phil Gonzales. Vote 5 yes. 0 no. 0 abstained. 0 absent. Motion
36 carried.

37
38 Motion made by Chairperson Mc Fall and supported by Director Keway to accept
39 the Finance Directors verbal report for 12.18.09 as presented by Director of
40 Finance F. Scott Cannaday. Vote 5 yes. 0 no. 0 abstained. 0 absent. Motion
41 carried.

42
43 Motion made by Director Keway and supported by Chairperson Mc Fall to accept
44 the Property Operations Director verbal report for 12.18.09 as presented by
45 Director of Property Operations Director Barry Laughlin. Vote 5 yes. 0 no.
46 0 abstained. 0 absent. Motion carried.

1 Motion made by Director Kiogima and supported by Director Keway to accept the
2 Director of Food and Beverage verbal and written report for 12.18.09 as
3 presented by Director of Food and Beverage Mike Bodjiak. Vote 5 yes. 0 no.
4 0 abstained. 0 absent. Motion carried.

5
6 Vice Chairperson Pierzynowski leaves at 4:17 p.m.

7
8 Motion made by Treasurer/Secretary Patton and supported by Director Keway
9 to adjourn at 4:21 p.m. Vote 4 yes. 0 no. 0 abstained. 1 absent (Vice
10 Chairperson Pierzynowski). Motion carried.

11
12
13 These minutes have been read and approved as written:

14
15 _____ January 14, 2010
16 Sheran Patton, Treasurer/Secretary

17
18 _____ January 14, 2010
19 Carol Mc Fall, Chairperson
20